

# SOUTHERN NEVADA BLUE RIBBON PANEL



# ON SOCIAL EQUITY

## ABOUT

The Blue Ribbon Panel on Social Equity is a group of exceptional Nevadans seeking to investigate, analyze, and question the social fabric of the Silver State and to utilize member expertise and knowledge to recommend an actionable strategy for improving fairness, justice, and equity for all Southern Nevadans.

## HOW WE DEFINE SOCIAL EQUITY

We define social equity simply as fairness and justice for all. Recognizing the breadth of the social equity umbrella, this Blue Ribbon Panel will initially prioritize racial equity as a way of focusing our efforts in the short term. As a process, racial equity means that people who experience systemic inequities are meaningfully involved in the creation and implementation of policies and practices that influence their lives. As an outcome, this means everyone has what they need to thrive and race does not determine socioeconomic outcomes. The subtopics of racial equity the Blue Ribbon Panel will explore include:

- Economic Equity (Housing, Workforce, Education, Technology & Financial Literacy)
- Community Policing & Relations with Law Enforcement
- Environmental Justice, Transportation, & Energy Equity
- Health Equity During the Pandemic and After (Physical & Mental)
- Youth Voices & Leadership
- Equity Intersectionalities

## STEERING COMMITTEE MEMBERS

- Kori Barnard, The Society LV
- Lauren Boitel, ImpactNV
- DeAndre Esteen, Barclays
- Latoya Holman, LVMPD Foundation
- Thomas Kovach, Donor Basis
- Roxann McCoy, NAACP Las Vegas Chapter
- Elaina Mule, Charles Schwab Bank
- Kyle Rahn, United Way of Southern Nevada
- Tony Sanchez, NVEnergy
- Ajanae Scott, Dignity Health

Hosted and convened by:



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## BLUE RIBBON PANEL CHARGE

The Social Equity Blue Ribbon Panel will create an analysis of the current racial equity landscape in the region; offer recommendations for addressing identified gaps, barriers, and systemic inequities; and propose a collaborative strategy and implementation roadmap for working towards improved racial equity in Southern Nevada.

Panelists:

- Are invited by the Steering Committee in recognition of their expertise in the racial equity landscape and understanding of the intersectionality of racial equity subtopics.
- Serve as representatives of their organization and hold positions of leadership within those organizations in the public, private, academic, or nonprofit sectors.
- Have demonstrated a commitment to the community and an understanding of systems level thinking as well as the need for collaborative action.
- Will work together over the course of a year, with support from ImpactNV and the Steering Committee, to produce a landscape analysis, recommendations and implementation roadmap for improved racial equity in the region.
- Will commit to advocating for, and implementing, the roadmap (once adopted) within their organizations and spheres of influence throughout their term.
- Will serve a term of 2 years with the option to continue beyond that if desired.

## BLUE RIBBON PANEL LAUNCH

Save the Date for the Social Equity Blue Ribbon Panel Launch and Roundtable Discussions:

**January 12, 2021**

**1:00 to 4:00 PM**

Full Blue Ribbon Panel Launch  
Subtopic Roundtable Discussions  
Closing Remarks

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## BLUE RIBBON PANEL TIMELINE

The Social Equity Blue Ribbon Panel (BRP) will launch on January 12, 2021 via a virtual kick-off event. After a welcome, framing, and keynote address, the Blue Ribbon Panelists will participate in concurrently running roundtable discussions by topic area to share data, imagine the ideal system, identify gaps & barriers, and start to outline short and long-term goals for systemic change. Following the kick-off, the full Blue Ribbon Panel will reconvene bimonthly over the course of 2021 for deeper dive discussions into each Topic Area where initial findings and skeleton plans will be presented for full BRP member input; with the goal of synthesizing the years' work in December of 2021 into a draft plan to be adopted by the Blue Ribbon Panel members.

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|---------------------------------|--|
| <b>January 12, 2021:</b>        | Blue Ribbon Panel Launch & Initial Roundtable Discussions<br>Focused roundtables by Topic area with community input. |
| <b>February 9, 2021:</b>        | Economic Equity Roundtable with Full Blue Ribbon Panel   |
| <b>April 13, 2021:</b>          | Law Enforcement Roundtable with Full Blue Ribbon Panel   |
| <b>June 8, 2021:</b>            | Environmental Justice Roundtable with Full Blue Ribbon Panel   |
| <b>August 10, 2021:</b>         | Health Equity Roundtable with Full Blue Ribbon Panel   |
| <b>October 12, 2021:</b>        | Youth Roundtable with Full Blue Ribbon Panel   |
| <b>December 14, 2021:</b>       | Plan presentation and adoption   |
| <b>January - December 2022:</b> | Implementation, tracking progress, adjusting, & reporting out  |

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