



## AGENDA

- 1:00 – 1:15**     **Welcome & Framing**
- Sponsor Moment:** Caesars Entertainment Corporation
- 1:15 – 2:00**     ***Transformative Sustainability Quick-fire Panel***
- 2:05 – 3:00**     ***Transformative Resiliency Panel***
- 3:00 – 3:10**     **Break**
- 3:10 – 3:15**     **Sponsor Moment:** MGM Resorts International
- 3:15 – 4:15**     ***Transformative Steps Toward Ending Homelessness Panel***
- 4:20 – 5:20**     ***Transformative Steps to Address Human Trafficking Panel***
- 5:20 – 5:25**     **Closing Remarks**
- 5:25 – 5:30**     **Break**
- 5:30 – 7:00**     **ImpactNV Sustainability Awards Ceremony & ConveneNV Reception**



**ConveneNV 2018, *Transforming Our Community***

**Framing:**

ConveneNV, formerly Convene for Green, has been rebranded to more accurately convey a comprehensive call to action for the sustainable development of our region. With the 2018 theme, *Transforming Our Community*, ConveneNV recognizes the resiliency of a truly galvanized community and focuses on two of the greatest challenges facing Southern Nevada: homelessness and trafficking. All businesses, public entities, NGOs, and residents, acting in collaborative partnership toward aligned goals, can take the bold and transformative steps needed to shift the community to a more sustainable and resilient path. It is a collective journey that builds off of previous regional goals established at past Convene for Green summits as well as the great work already being done in the community. ConveneNV, *Transforming Our Community*, will stimulate action over the next year in these areas of critical importance for all Nevadans.

**Thank you to our sponsors:**



## **“Transformative Sustainability Quick-fire” Panel**

This panel will launch ImpactNV’s 2018 State of Sustainability Report followed by a quick-fire panel presentation of exciting cross-sector sustainability projects, programs, and initiatives in Southern Nevada over the past year and transformative updates in the health, transportation, energy, and environment sectors for 2018.

**Moderator:** Jeremy Aguero, Applied Analysis

**Speakers:**

- Yalmaz Siddiqui, VP of Sustainability, MGM Resorts International
- Dr. Karen Wayland, Executive Director, Clean Energy Project
- Raymond Hess, Director of Planning Services, RTC of Southern NV
- Mauricia Baca, Executive Director, Get Outdoors Nevada



Jeremy Aguero is a principal analyst with Applied Analysis, a leading economic, fiscal and policy research firm based in Las Vegas, Nevada. A fourth-generation Las Vegas resident, Aguero undertook a special course of undergraduate study at UNLV under the late Dr. Shannon Bybee and graduated with honors from the William S. Boyd School of Law. Aguero started his career as an intern/analyst with Coopers & Lybrand’s (now PriceWaterhouseCoopers’) financial advisory services group. He founded Applied Analysis in 1997.

Aguero’s 19-year work history demonstrates a wide range of abilities. He has performed countless economic and fiscal impact assessments for projects of local, regional and national significance.

Aguero has worked on establishing Applied Analysis’ litigation support practice; expanding the reach of the company’s primary research arm, Discovery Nevada; restructuring the recently acquired SalesTraQ brand; and, in 2014, launching Applied Analysis’ online data tracking and analysis application, MyResearcher.com. More recently, Aguero acted as lead staff for the Southern Nevada Tourism Infrastructure Committee. The committee’s 16-months of public hearing ultimately culminated in a Special Session of the Nevada State Legislature where Senate Bill 1 paved the way for a \$1.9 billion NFL stadium and \$1.4 billion convention center expansion and Assembly Bill 1 provided increase funding for police officers within the regions tourism corridor and throughout southern Nevada.

Aguero is also active in the community. He has taught hotel law and data for policy analysis as distinguished professor of practice at UNLV and he currently serves on the board of Nevada State Bank. In addition to serving on the R&R Foundation board, Aguero is the treasurer of Nevada Child Seekers and chairman of Opportunity Village’s ARC Board. He has been honored as the Hispanic of Year by the Las

Vegas Latin Chamber of Commerce and Alumni of the Year by the Boyd School of Law. A father of three children, Aguero also coaches youth baseball and soccer.



Yalmaz Siddiqui is Vice President of Corporate Sustainability at MGM Resorts International. He started this role in May 2016 and is responsible for leading a range of environmental sustainability initiatives for the company, including materials management, food waste reduction, environmentally preferable purchasing and sustainable events. He is also helping develop an advanced environmental management program for MGM Resorts, including policies, metrics, goals, and reporting strategy.

Prior to joining MGM Resorts, Yalmaz was Senior Director, Sustainability at Office Depot, where he set strategic direction and helped integrate a series of social and environmental sustainability programs into the global organization. During his ten years with Office Depot he helped the company grow sales of environmentally preferable products from \$1.2 Billion to \$3.2 Billion, reduced carbon emissions by over 40%, and reach a ranking of #1 greenest large retailer America in Newsweek magazine's green rankings for three consecutive years.

A global expert in sustainable purchasing, Yalmaz was the Founding Chair of the Sustainable Purchasing Leadership Council, a widely recognized, multi-stakeholder organization creating a methodology and recognition program for this emerging area of sustainability action.

Before Office Depot, Yalmaz worked for ten years as a management consultant at IBM and PwC where he focused on B2B customer relationship management and performance improvement strategy.

Yalmaz has a Masters in Environment & Development from the University of Cambridge in England, and a Bachelor of Commerce from McGill University in Canada.



Dr. Karen Wayland is Executive Director of the Clean Energy Project, a non-profit that advocates for clean energy policies in Nevada, the West and nationally and supports the clean energy business community. Before that, she was a senior official at the U.S. Department of Energy, where she established the State, Local and Tribal Policy Office in the Energy Policy and Systems Analysis Office and was a Senior Advisor to the Deputy Secretary. She served as a senior advisor to Speaker of the House Nancy Pelosi and was named by Roll Call magazine as one of Capitol Hill's top ten energy

staffers to know. She was the Legislative Director at the Natural Resources Defense Council for five years and chaired the national environmental community's climate and energy coalition. She also worked for Senator Harry Reid, where she covered energy, nuclear waste, water, and Native American issues. She directed the Earth and Marine Sciences Program at Earthwatch, a nonprofit organization that funds scientific research by recruiting paying volunteers.

Wayland has appeared as a commentator on major TV and radio programs, including CNN, MSNBC, and the Diane Rhem Show. She holds a Master's of Science from the University of Connecticut and a Dual Ph.D. in the fields of geochemistry and resource development from Michigan State University.



Raymond Hess directs the Metropolitan Planning Organization at the Regional Transportation Commission of Southern Nevada. In this capacity, he also oversees a regional sustainable communities initiative known as Southern Nevada Strong. These efforts require extensive coordination with federal, state, regional, and local stakeholders to improve economic competitiveness, increase transportation choices, and invest in complete communities.

Prior to joining the RTC in 2012, Raymond worked for the Bloomington/Monroe County Metropolitan Planning Organization (IN), the City of Brooksville (FL) and was a Peace Corps Volunteer in Côte d'Ivoire, Africa. He holds a Bachelor of Arts in Environmental Policy from the University of Florida and a Masters of Public Affairs from Indiana University. He is a certified planner through the American Institute of Certified Planners and a League Cycling Instructor through the League of American Bicyclists.



Mauricia Baca has over 25 years of experience working across a wide range of environmental issues. Ms. Baca became Executive Director in January 2010. Previously, Ms. Baca worked with The Nature Conservancy (TNC) for five years in their Nevada Chapter. The latter three years were spent leading the southern Nevada office. Ms. Baca served as a trial attorney for the United States Department of Justice (DOJ) from 2000 through 2004 in the Wildlife and Marine

Resources Section of the Environment and Natural Resources Division. Ms. Baca joined the DOJ through their Attorney General's Honors Program.

Ms. Baca's non-profit and community outreach experience includes working in New York City as the city-wide community organizer for the New York Public Interest Research Group's Straphanger's Campaign, a mass transit advocacy organization. Ms. Baca serves as Chair on the Tule Springs Fossil Beds National Monument Advisory Council, and as a member on the Transportation Resource Advisory Committee for the Regional Transportation Commission of Southern Nevada and the City of Henderson Comprehensive Planning Healthy Communities Stakeholder Group.

Ms. Baca has served on the Transportation Task Force for Southern Nevada Strong (2013 – 2015) and as Vice-Chair for the Las Vegas Healthy Communities Coalition Natural & Built Environment Committee (2013-2015). In 2016, Ms. Baca was honored as Citizen Planner 2016 by the American Planning Association, Nevada Chapter. In 2017, Ms. Baca was honored with the Carolyn M. Sparks Founders Award. Ms. Baca is an alumnus of the Metro Chamber of Commerce Leadership Program, Class of 2013.

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### ***“Transformative Resiliency” Panel***

The shooting on October 1<sup>st</sup> of last year was arguably the greatest, and most visible, threat to our community's sustainability in recent times. This tragic event demonstrated to Southern Nevada and the world, overnight, how galvanized our community truly is. We cannot have an annual sustainability summit without recognizing the community's response – both immediate and long term – to the event last fall. 10/1 showcased the power of collective empathy and the potential for true transformation that could be achieved through harnessing that empathy and community pride from tragic events of vulnerability and refocusing it on our longer term critical social issues.

**Moderator:** Sue DiBella, Director, Office of Community Engagement, UNLV

**Speakers:**

- Chief John Steinbeck, Clark County Office of Emergency Management
- Scott Emerson, CEO United Way of Southern Nevada, Former CEO Red Cross
- Cynthia Sanford, Registrar, Clark County Museum



Sue DiBella directs the university's Office of Community Engagement, working to support, facilitate, and promote collaboration, partnership, and engagement between the university and its many constituent groups. Previous to leading the Office of Community Engagement, she served in several roles at UNLV, including executive director of communication and planning for the research division, editor of the university's research magazine, and assistant director of the media relations office. Early in her career, she worked as a journalist in Las Vegas and served as a part-time public speaking instructor at UNLV. DiBella holds both a master's and bachelor's degree in communication studies from UNLV. Her scholarly interests include the effectiveness of research communication and media coverage of science, and she is the co-

editor of the book, *Implementing a Comprehensive Research Compliance Program: A Handbook for Research Officers*.



John C. Steinbeck was promoted to Deputy Fire Chief on Feb. 1, 2014. He has been with the Clark County Fire Department since 1990. He moved to Clark County from southern California in 1980 and has been proud to be a resident ever since.

Prior to being promoted to Deputy, Chief Steinbeck held the rank of battalion chief, captain, fire engineer and firefighter. For a large portion of his career, he specialized in Technical

Rescue which includes high angle, confined space, swift water, trench, vehicle and machinery extrication, and structural collapse. Chief Steinbeck has also been with Southern Nevada's Urban Search and Rescue team which is sponsored by FEMA. His deployments for search and rescue missions included New York City shortly after 9-11 and New Orleans for the aftermath caused by Hurricane Katrina. He also is a Structural Collapse Technician Instructor for FEMA.

Currently, Chief Steinbeck serves as Emergency Manager for Clark County and is in charge of the Office of Emergency Management. In addition, he oversees Homeland Security for the Fire Department and Nevada Task Force. Chief Steinbeck is on the Board of Nevada Child Seekers, which is an organization dedicated to protecting children in Nevada. Chief Steinbeck is on the Board of Nevada Child Seekers, which is an organization dedicated to protecting children in Nevada. He has been married to his wife, Lynette, for nearly 24 years and they have four children.



Appointed President and CEO of United Way of Southern on February 1, 2018, Scott is committed to uniting our community to improve people's lives. A dedicated community advocate and problem solver, Scott will bring partners and donors together to create measurable community impact. With a focus on collaboration and innovation, Scott will help to lead the organization as it impacts thousands of families across Southern Nevada.

Scott served 31 years with the American Red Cross in Missouri and Nevada, the first 12 as a volunteer. His roles have included leading and modernizing the Southern Nevada Chapter of the American Red Cross. He is currently serving as the American Red Cross' Divisional Chief Operations Officer & Southern Nevada Executive Director. Scott has proven himself as a dedicated leader, growing resources and developing strategic partnerships to improve local services for our community.

He has a rich history of collaborating and building coalitions to improve services to the community; most notably earning a partnership award from the National Voluntary Organizations Active in Disaster (NVOAD) for co-joined efforts between the Missouri State Emergency Management Agency and Missouri Voluntary Organizations Active in Disaster.

Scott is the recipient of several awards including the Non-Profit Administrator of the Year from the American Society of Public Administrators, Golden Hand Service Award from the Cultural Diversity Foundation, Clara Barton Honor Award for Meritorious Volunteer Leadership (the highest volunteer leadership award in the American Red Cross) and Spirit of Excellence for Direct Service Beyond the Chapter. He is a graduate of the Non-Profit Management Certificate program; a partnership between the United Way of Southern Nevada and University of Nevada, Las Vegas.

Using information from United Way's recently-launched information hub, Community Connect, Scott will also lead the organization's efforts to creative innovative solutions fund community work using data and research, both of which are critical to solving Southern Nevada's greatest challenges.



Cynthia Sanford is the Registrar at the Clark County Museum in Henderson, NV.

Before joining the museum in 2013, Cynthia worked at the United States Holocaust Memorial Museum in Washington, DC, and the Cape Fear Museum in Wilmington, NC.

She received her Master of Arts in Anthropology and Museum Studies in 2000.

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### ***“Transformative Steps Toward Ending Homelessness” Panel***

Affordable and safe shelter brings stability and security, enhances social and community inclusion, and provides the basis for private and family life. A home is vital for good mental and physical health and allows residents to live in safety, security, peace and dignity. There are many factors that lead to or cause homelessness but what this panel seeks to highlight is the relationship between homelessness and mental health. Homelessness and mental health often go hand-in-hand and can be a self-fulfilling prophecy. Transforming our community will require looking at efforts that create long term systemic change. This panel will bring together experts taking an in-

depth look into the two-way relationship between homelessness and mental health in Southern Nevada, current efforts to improve mental health access, and a call to action for the public and private sectors to participate in a long-term solution for our community to address this critical need.

**Moderator:** Brian Knudsen, Principal, BP2 Solutions

**Speakers:**

- Scott Adams, City Manager, City of Las Vegas
- Deacon Tom Roberts, President and CEO, Catholic Charities of Southern Nevada
- Dr. Alison Netski, UNLV School of Medicine Psychiatry Chair
- Angela Quinn, CEO, FirstMed Health & Wellness
- Ariana Saunders, Behavioral Health Coordinator, Clark County



Brian Knudsen has over 15 years of experience in city and state governments as well as time spent as the Chief Executive Officer of a large nonprofit organization.

Brian's experience covers multiple functions of government and nonprofit organizations and has focused on creating efficiencies, strategic planning, and policy development.

Most recently, Brian has focused on community organizing and education policy and strategy.



Deacon Tom Roberts was appointed as the President & Chief Executive Officer of Catholic Charities of Southern Nevada on July 1, 2013. Deacon Roberts was ordained as a Permanent Deacon in the Diocese of Las Vegas in June, 2011 by Bishop Joseph Pepe, and he is also currently assigned to St. Joseph, Husband of Mary Roman Catholic Church.

Deacon Roberts has more than 30 years of executive management, operations and leadership experience through his private sector career. He was the Founding General Manager of the Forum Shops at Caesars Palace, the former Vice President of Development & Leasing for the Rio Suite Hotel & Casino, former Senior Vice President and General Manager for the former Harrah's (now Caesars) Entertainment and Boyd Gaming, and the former Corporate Vice President of Development for Station Casinos and Fertitta Entertainment.

Deacon Roberts is graduated with a Bachelor's Degree in Marketing from Youngstown State University in Youngstown, Ohio, and a Master Degree in Business Administration with High Honors from Phillips

University, in Enid, Oklahoma. He has also earned the Certified Property Manager's designation from the Institute of Real Estate Management (IREM), based in Chicago, Illinois.

He and his wife Karen reside in Las Vegas, and have three children.



Alison Netski is the department chair of Psychiatry and Behavioral Health at the UNLV School of Medicine. Dr. Netski is a graduate of the University of Nevada School of Medicine and completed Psychiatry residency at the University of Maryland/Sheppard Pratt Psychiatry Residency Program.

She is board certified from the American Board of Psychiatry and Neurology in Psychiatry and Psychosomatic Medicine. Dr. Netski specializes in the treatment of adults with a broad range of psychiatric illness including mood, psychotic and anxiety disorders. She also has expertise in management of psychiatric illness in patients with co-occurring medical illness and provides consultation services at University Medical Center.

In addition to clinical practice, Dr. Netski, is actively involved in education of psychiatric residents and medical students. Dr. Netski's areas of special interest include patient rights and community mental health.



Ms. Quinn has more than 20 years of experience in nonprofit management and healthcare. Most recently, Ms. Quinn led a team on the \$22MM business planning, implementation and expansion of a rural critical access hospital (CAH) in southern Nevada, playing a key role in transitioning the CAH from near bankruptcy to profitability in three years. Ms. Quinn was also a member of the strategic planning team for the transition and implementation of downsizing a CAH into a rural health clinic in frontier Nevada.

With over \$120MM in federal project management experience – with zero out of compliance and, or audit findings – Ms. Quinn is recognized as a highly skilled community partner and leader in all aspect of an CEO role including but not limited to financial management and forecasting, strategic initiatives, collaborative and innovated partnerships and policy and government advocacy.



As the Regional Behavioral Health Coordinator for Clark County Social Services, Ariana plans, develops, coordinates, directs, implements and evaluates the activities and service delivery of behavioral health programs within Clark County; and performs related work where behavioral health encompasses both mental health and substance abuse. She evaluates service delivery gaps within the behavioral health community and supports coordinating efforts to address system wide challenges utilizing a regional approach. Ariana also collaborates with the behavioral health

community in Southern Nevada, regional behavioral health coordinators statewide and other key community partners supporting behavioral health efforts.

Before moving to Southern Nevada, Ariana served as the Chief Compliance Officer for Urban Pathways in New York.

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### ***“Transformative Steps to Address Human Trafficking” Panel***

According to the federal government, Southern Nevada is a high-risk community for human trafficking. Trafficking is brutal, complex, and widespread slavery that impacts our most vulnerable populations. It is big business with high profits and it is a crime that is very difficult to identify and track. This panel will look at the trafficking landscape in Southern Nevada as well as current efforts to address this crisis in our community. The panel will emphasize the importance of not only recognition but engagement and leadership by large employers, government and academia to help the social sector combat the targeting, exploitation, and coercion of children and adults in our community.

**Moderator:** Dr. Halleh Seddighzadeh

**Speakers:**

- Lieutenant Ray Spencer, Vice & Sex Trafficking, LVMPD
- Gwen Migita, Social Impact & Inclusion Vice President & Chief Sustainability Officer, Caesars Entertainment Corporation
- Dr. Alexis Kennedy, Professor of Criminal Justice, UNLV



Dr. Halleh Seddighzadeh is an international counter-trafficking advisor and traumatologist specializing in the psychological treatment and research of torture, complex traumatic stress, dissociative conditions. Specifically in survivors of human trafficking, radicalized youth, war refugees, genocide, gender based violence, terrorism and most recently survivors of cults and spiritual abuse. She has worked in refugee settings and crisis affected communities with child and adult

survivors of trafficking and torture in the Middle East doing psychological first aid and investigative research.

Dr. Seddighzadeh is currently an Adjunct Assistant Professor in the Department of Emergency Medicine, University of Nevada School of Medicine. She frequently provides consultation and training to law enforcement agencies, service providers, faith-based organization, prosecutors, investigators, medical practitioners and the business sector internationally and domestically on trauma-sensitive best practices.



Lieutenant Raymond Spencer has been employed with the Las Vegas Metropolitan Police Department (LVMPD) for 15 years (2002 – current). Raymond had 4 years of prior law enforcement experience with the Sparks Police Department.

After joining the LVMPD in 2002, Raymond was promoted to Detective in the Sexual Assault Section in 2005. In his tenure as a Detective in Sexual Assault he was involved in over 750 sex crimes based investigations.

In 2008 Raymond was promoted to Sergeant and was assigned to the Downtown Area Command, where he supervised a swing shift patrol squad. In 2009 Raymond was selected to supervise the Downtown Area Command's Street Crime Enforcement Section. In 2011 Raymond was promoted to Detective Sergeant in the Sexual Assault Section. In this capacity he has directly overseen over 2000 sexual based crime investigations. In February of 2015 he took over as the Commander for the Nevada Internet Crimes Against Children Task Force (ICAC) and is responsible for overseeing the task force operations for the State of Nevada. In August of 2016 Raymond was promoted to Lieutenant and was assigned to the Las Vegas Resort Corridor, Graveyard Command. In February of 2017 Raymond was selected to lead the LMVPD Vice and Human Trafficking Section. Currently he supervises the LVMPD's operations in the FBI Innocence's Lost Task Force. This task force is responsible for the recovery of juvenile victims of prostitution. Las Vegas currently leads the United States in juvenile recoveries.



As the Social Impact & Inclusion Vice President and Chief Sustainability Officer for Caesars Entertainment Corporation, Gwen Migita works with more than 70,000 team members at more than 40 domestic and international resorts, Gwen sets the strategy, direction and management goals for the company's Corporate Social Responsibility (CSR) initiatives including Responsible Gaming, Diversity & Inclusion, environmental sustainability, community involvement and global philanthropy. She also has oversight for the Caesars Foundation, a private entity funded by resorts owned or operated by Caesars Entertainment.

Gwen leads the industry in assessing macro trends and issues that may affect the business and development goals. She is on the forefront of utilizing customer data and spending behavior to show that strong CSR programs deliver a positive financial outcome. Her work involves human rights, social safeguards, food scarcity, the United Nations Sustainable Development Goals and context based targets.

Gwen is currently a Corporate Advisory Board member for the World Resources Institute (WRI), Sustainable Brands and serves as Trustee Chair of Impact NV. She and her wife Cuc Vu enjoy parenting their budding social justice advocates: Max (4) and Ava (2) in their pseudo spare time.



Margaret Alexis Kennedy is an Associate Professor at the University of Nevada, Las Vegas. Her areas of research interest include trauma, child abuse, sexual assault, exploitation through prostitution and domestic violence. Dr. Kennedy received her law degree in 1993 and her Ph.D. in Forensic Psychology in 2004. Her doctoral dissertation on cross-cultural perceptions of child abuse won two American Psychological Association Awards (Divisions 37 and 41) and a Canadian Psychological Association Laureate.

Dr. Kennedy has testified in court, spoken throughout the United States and is quoted frequently in the media on issues of exploitation and abuse. She has received grants to study crime in Clark County, Nevada and has led a number of task forces. She was the facilitator for the Southern Nevada Sex Offender Management Task Force and has been involved in the Southern Nevada Human Trafficking task force since its inception in 2006. Her work in Clark County has included Juvenile Justice Girls Research at the Clark County juvenile detention center and in specialty family courts, juvenile division. She recently received a \$623,000 grant from the National Institute of Justice to study human trafficking in Las Vegas. She is an active mentor to UNLV students and a number of nonprofit organizations both locally and nationally.

## ImpactNV 2018 Sustainability Awardees

ImpactNV started our Sustainability Awards program as part of our annual Sustainability Summit 3 years ago with the goal of recognizing sustainability trailblazers who are truly making an impact in our community and celebrating their accomplishments. This year we recognize:

- Sustainable Leader Awardee: Chief John Steinbeck
- Sustainable Community Awardee: Arman
- Sustainable Future Awardee: Leo Murrieta



Deputy Chief/Emergency Manager John Steinbeck has been with the Clark County Fire Department for nearly 30 years. He has worked tirelessly through his career as a member of the Fire Department, as well as a member of the Nevada Task Force 1 Urban Search and Rescue Task Force to respond to many kinds of disasters, including the World Trade Center after 9/11 and Hurricane Katrina. As Clark County's Emergency Manager since 2014, he has coordinated response efforts in heavily flooded areas, on Mt.

Charleston during avalanche conditions, and during the worst attack on our city, the October 1 shooting at the Route 91 Music Festival on the Las Vegas Strip.

Chief Steinbeck well understands the links between community preparedness, response, and recovery. He is a strong proponent of community preparedness that supports more effective response efforts and quicker, more complete recovery efforts. He and his team work tirelessly in the community to raise awareness of everything from developing emergency plans for homes and businesses, to building supply kits, to making sure homes and businesses are cyber-secure. Chief Steinbeck's actions to make sure the community is prepared, that first responders are trained and knowledgeable about both emergency management and terrorism related activities, have made the community safer, and more able to recover and be resilient as a result of any type of event. His actions and approach support community sustainability and resiliency on a daily basis, as they provide building blocks for recovery from major events.



ARMAN is a multidisciplinary mental health organization supported by a network of international trauma experts, subject matter experts, medical and academic researchers and practitioners who have extensive experience treating and working with individuals who have suffered the most extreme forms of torture and trauma around the world. ARMAN regards human trafficking as a form of torture whose victims' complex needs supersede those that can be met by traditional mental health facilities. In order to effectively meet these needs and to address the effects of such severe trauma, innovative and empirically based research and evaluation as well as specialized medical treatment is key. In order to meet the needs of the victims of human trafficking in Nevada, ARMAN has established a tri-fold clinical, research, and consultancy center headquartered here in the city of Las Vegas.

Dr. Seddighzadeh has worked countless hours of pro bono time for law enforcement and directly with the victims of the 10/1 shooting. She does this year-round but her work has especially heightened recently. She has developed responded and treatment plans on her own, and blueprints for a center of excellence with no funding to do so. She never says no and is always available to take a call for help from a stranger.



Leo Murrieta is the Director of Make The Road Nevada, a community organization dedicated to improving the quality of life for Nevada's immigrant and Latino communities.

decade.

Leo came to the states as an infant. Arriving when he was seven-days old, he grew up in Naked City, the community next to the Stratosphere. He has dedicated much of his professional career to efforts that make our community a better place and has been involved with youth, Latino, LGBTQ, and education equity public policy and advocacy for over a

Leo also helped organize volunteers, translators, and donations for a mental health provider that services non-English speaking residents in response to 10/1. He and his group rallied hard to make sure Spanish speaking employees that were traumatized has services and extra home goods, food, diapers, and other supplies in case they missed work.



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